

THINKING ABOUT
A GREAT CAREER?

THINK ABOUT
AVERY DENNISON.



*Be part of an innovative,
collaborative team and
make a difference.*



Message from the CEO: A Passion for Success



As an industry leader, Avery Dennison is recognized worldwide for its more than 70-year track record of success. Key to earning and maintaining that reputation has been not only having the right strategies and portfolio in place, but also the right people. In fact, attracting and retaining outstanding people with a can-do spirit who share a common passion for excellence – is a Company-wide priority.

We look for and hire highly motivated men and women who possess the skills, the talent and the desire to make a difference in our people-oriented culture, where individual ideas and creativity make an impact. People who want to maximize potential opportunities for our business and our customers – and also for themselves.

If you consider yourself one of the best people in the world, I encourage you to join one of the best companies in the world...Avery Dennison.

A handwritten signature in black ink that reads "Dean A. Scarborough". The signature is fluid and cursive.

Dean A. Scarborough
President and Chief Executive Officer



Who is Avery Dennison?

We're a global company with innovative products and services that touch millions of people's lives.

We're the market leader in a number of industries – with a broad portfolio of innovative business and consumer products.

We're a Fortune 500 company with 2008 sales of US\$6.7 billion. Our 36,000 employees work in 60 countries to produce world-class products sold in more than 85 countries.

We have a seven-decade tradition of excellence, innovation and quality. And that tradition extends to our commitment to employee achievement. We're as enthusiastic about helping our employees thrive as we are about driving innovation in our business.



We're Everywhere You Look

Avery Dennison may not be a household name, but we make possible thousands of products that are household names in virtually every market, every day.

We produce label materials reliable enough to wrap millions of shampoo bottles every year, and exceptional enough to wrap buildings with mega-graphics more than 100-feet long.

We produce reflective coating that focuses your attention on a road sign at night.

We print the label sewn inside your jeans. And the sound-dampening adhesive used inside your clothes dryer.

We invented the self-adhesive postage stamp you stick on your greeting cards. And the adhesive patches doctors attach to your skin to deliver medicine.

And Avery Dennison is on the leading edge of radio frequency identification (RFID) – a revolutionary technology that will forever change the retailing industry from the factory floor to the store shelf.



Our products exist in every corner of the globe, all around your home, and in almost every workplace.

People rely on Avery Dennison to deliver innovative solutions. And Avery Dennison relies on its employees to continually find new ways to delight and impress its customers.

Proud of Our Culture

We're proud of living by our values and ethical business practices, and our ongoing contribution to the success of countless businesses around the world.

Our distinctive culture enables us to attract top individuals, challenge them to perform at their best and reward them for their contributions.

These same employees share – and continue to be guided by – the values and high ethical standards established by our founder, R. Stanton Avery, in 1935: Integrity, Service, Teamwork, Innovation, Excellence and Community.

We Assume Responsibility

As community is one of our core values, socially responsible actions are deeply embedded in our Company culture. Through philanthropic initiatives and partnerships, our Company promotes environmental responsibility, health and safety, education, technology advancement and entrepreneurship, all over the world. In Asia this includes, but is by no means limited to:

- Sponsoring graduate student internship and scholarship programs at universities to encourage innovation and develop the next generation of environmentally focused scientists.
- Running special matching fund programs to support disaster relief and reconstruction efforts in the region.
- Employee community teams in our different locations identifying and championing local employee volunteerism and donation opportunities.

Career Development

At Avery Dennison, we know that you have made heavy investment in your career; we are prepared to do the same. We will help you make the most of your potential by providing a rich learning environment and a structured framework for your career development.

From a global performance management system to track individual performance objectives, development opportunities and ongoing achievements...to a formal leadership development review program to identify and develop internal successors for key management roles...to in-depth leadership development training programs and on-the-job training...career development is a way of life at Avery Dennison.



Join Our Team

Avery Dennison is growing around the world. We need talented individuals to join our team.

If you're ready to make a change, visit <http://www.globalaverydennison.apply2jobs.com/> to see open positions at Avery Dennison, submit your resume and fill out a profile.

To learn more about Avery Dennison, please visit our website: www.averydennison.com

You can also learn more about Avery Dennison in China at our China website www.averydennison.com.cn/en



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